

MICHAEL GIBBONS

PRINCIPAL/CO-OWNER



CONTACT



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3733 West Way
Sacramento, CA 95821

EDUCATION

Bachelor of Science in City
and Regional Planning
Cal Poly, San Luis Obispo

Associate of Science in Mathematics
with a Concentration in Architecture
Cuesta College, San Luis Obispo

California Peace Officer
Standards and Training Certificate
Napa Valley Police Academy, Napa

EXPERIENCE

Mintier Harnish
Project Manager, Associate, Planner, Intern

City of Napa
Police Officer

City of Napa
Assistant Planner

AFFILIATIONS

American Planning Association,
Sacramento Valley Section

EXPERTISE

- General and Comprehensive Plans
- Public Policy
- Zoning and Development Codes
- Community Engagement
- Urban Design and CPTED
- Environmental Justice and Equity Planning
- Urban Design
- Geographic Information Systems (GIS)

Michael Gibbons is a Principal and Co-Owner of Gibbons Planning Group, bringing deep expertise in land use planning, zoning regulations, urban design, historic preservation, and inclusive community engagement—particularly in support of disadvantaged communities. His diverse background includes experience in both the public and private sectors, as well as in law enforcement, offering a unique and grounded perspective on the role of planning in meeting the evolving needs of communities. Michael is driven by hands-on experience across all levels of land use planning, a passion for high-quality design, and a deep commitment to meaningful community collaboration.

Michael's project management style is rooted in clear goal-setting, proactive leadership, and strategic problem-solving. He ensures project efficiency through structured timelines, deliverables, and communication, while balancing legal consistency with the flexibility jurisdictions need to navigate local challenges. His ability to integrate community feedback and innovative design strategies has contributed to numerous award-winning projects, including:

- Kerman General Plan – 2022 San Joaquin Valley Blueprint Award, 2021 California APA Award
- 2040 Gilroy General Plan – 2021 APA Northern California Chapter Award
- Lodi Environmental Justice Element – 2024 Sacramento Valley Section APA Award
- Visalia Environmental Justice Element – 2025 Central California APA Section Award
- City of Reedley Zoning Code – 2025 Central California APA Section Best Practices Award

Michael began his planning career as an Assistant Planner for the City of Napa, gaining firsthand experience in local government. He later served as a Police Officer for the City of Napa, deepening his understanding of public safety and community dynamics. Returning to planning, he joined Mintier Harnish, where he rose to Project Manager and co-led the firm's zoning practice. He also led the firm's internship program, mentoring the next generation of planning professionals.

Outside of his consulting work, Michael serves on the Arden-Arcade Community Planning Advisory Council (CPAC) in Sacramento County, ensuring local voices are central to land use and long-range planning decisions. He is an active contributor to the Sacramento Valley Section of the American Planning Association (APA), sharing insights through speaker series and professional development events.

Michael holds a Bachelor's degree in City and Regional Planning from California Polytechnic State University, San Luis Obispo (Cal Poly), where he graduated with honors. He also holds an Associate of Science in Mathematics with a concentration in Architecture from Cuesta College.



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PROJECT EXPERIENCE

Michael has significant project experience that stands out even amongst most consultants. Michael has led, or contributed to the following projects:

GENERAL PLANS

- City of Arroyo Grande
- City of Bakersfield
- City of Gilroy
- City of Hanford
- City of Livingston
- City of Lodi
- City of Lompoc
- City of Merced
- City of Pleasant Hill
- City of San Ramon
- City of Solvang
- City of Susanville
- City of Ukiah
- City of Visalia
- Town of Los Gatos
- County of Kern
- County of Siskiyou
- County of Trinity

ZONING CODES

- City of Arroyo Grande
- City of Bakersfield
- City of Cathedral City
- City of Gilroy
- City of Kerman
- City of Lodi
- City of Napa
- City of Pleasant Hill
- City of Reedley
- City of San Ramon
- City of Santa Ana
- City of Selma
- City of Stockton
- City of Susanville
- City of Tehama
- City of Ukiah
- City of Visalia
- City of Walnut Creek
- Town of Windsor
- County of Calaveras
- County of Del Norte
- County of Mariposa
- County of Merced (Mixed-Use Rezones)
- County of Madera
- County of Siskiyou
- County of Trinity

DESIGN STANDARDS & GUIDELINES

- City of Bakersfield
- City of Cathedral City
- City of Gilroy
- City of Hayward
- City of Kerman
- City of Pleasant Hill
- City of Reedley
- City of San Ramon
- City of Susanville
- City of Visalia
- Town of Windsor
- County of Del Norte
- County of Madera
- County of Sierra
- County of Siskiyou
- County of Trinity

SPECIAL STUDIES

- City of Tehema Zoning Diagnosis Report
- City of Napa Zoning Diagnosis Report
- City of Susanville Zoning Audit Report
- County of Trinity Zoning Audit Report
- San Joaquin Valley REAP - Countywide Housing Study
- San Joaquin Valley REAP - Small Lot Zoning Study

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